

U.S. CORPORATE SCORES 2018



CORPORATE DISCLOSURE TO INVESTORS IN NORTH AMERICA



634

total Climate change
disclosers



72

total Forest disclosers



220

total Water security
disclosers

Canada

124

Climate
change

9

Forests

28

Water
security

USA

510

Climate
change

63

Forests

192

Water
security

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CDP SCORING METHODOLOGY 2018

CDP Scoring Partners



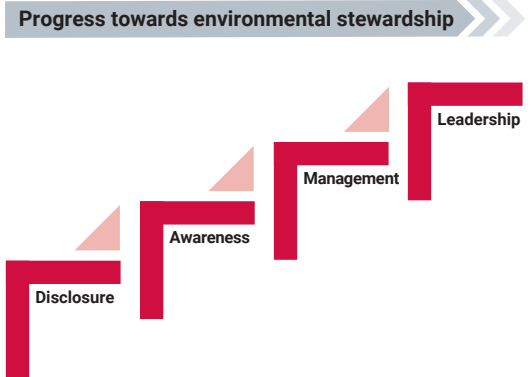
CDP scoring lays down milestones marking the progress of a company's sustainable journey. It provides a roadmap to companies to compare themselves to the best in class. The scoring methodology has evolved over time to influence company behaviour in order to improve their environmental performance. Scoring at CDP is mission-driven, focusing on principles and values for a sustainable economy, and highlighting the business case for change.

CDP's 2018 questionnaires are focused on the high-impact sample companies in each of the three themes – Climate Change, Water, and Forests. To operationalise this approach, CDP developed a new Activity Classification System (CDP-ACS),¹ a three-tiered system starting from the lower rung of Activity, going up to Activity Group and, finally, Industry. This framework categorizes companies by the most relevant sectors. It focuses on the diverse activities from which companies derive revenue and associates these with the impacts on their business from climate change, water security and deforestation. This helps ensure a better understanding of company actions according to their environmental risk, opportunity and impact and is essential for better comparability of data.

While the bulk of the scoring logic applies to all sectors and questionnaires alike, each of the questionnaires comes with a somewhat tailored scoring methodology. The sector-based approach allows CDP to make more meaningful assessments of companies' responses, incorporating each sector's characteristics and nuances, resulting in a score that reflects the company's progress in environmental stewardship and enabling better benchmarking against other companies.

The scoring of CDP's questionnaires is conducted by accredited scoring partners trained by CDP. CDP's internal scoring team coordinates and collates all scores and run data quality checks and quality assurance processes to ensure that

Illustration of scoring levels



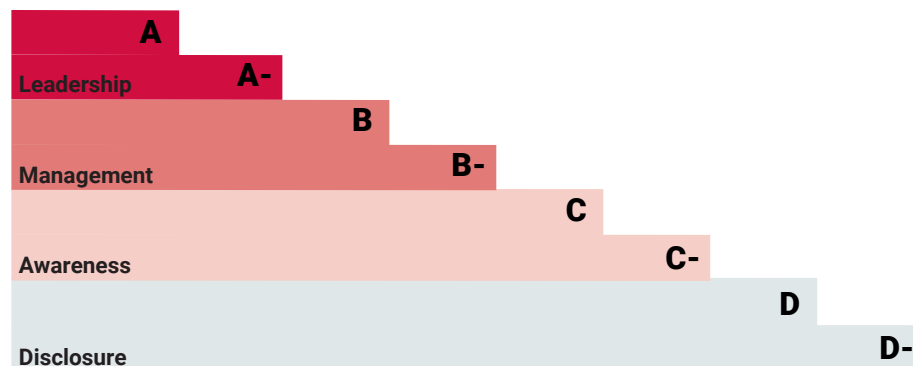
scoring standards are aligned between samples and scoring partners.

Responding companies are assessed across four consecutive levels which represent the steps a company moves through as it progresses towards environmental stewardship: Disclosure which measures the completeness of the company's response; Awareness which intends to measure the extent to which the company has assessed environmental issues, risks and impacts in relation to its business; Management which is a measure of the extent to which the company has implemented actions, policies and strategies to address environmental issues; and Leadership which looks for particular steps a company has taken which represent best practice in the field of environmental management.

Questions may include criteria for scoring across more than one level. The criteria for scoring the levels are distributed throughout the questionnaire. All of the questions are scored for the disclosure level. Some of the questions have no awareness, management or leadership level scoring associated with them.

Further guidance on the 2018 general questions and sector questions can be downloaded from:
www.cdp.net/guidance/guidance-for-companies

Climate Change	Forests	Water Security
>65%	>60%	>55%
0–64%	0–59%	0–54%
45–74%	45–74%	45–69%
<45%	<45%	<45%
45–79%	45–79%	45–79%
<45%	<45%	<45%
45–79%	45–79%	45–79%
<45%	<45%	<45%



F = Failure to provide sufficient information to CDP to be evaluated for this purpose.²

Scoring categories and weightings

This year, the number of categories per theme has increased from 2017, in order to better focus on key data points and provide a more detailed breakdown of a company's score. Scoring categories in 2018 are sub-groups of the 2018 questionnaire modules and are unique to each theme, but within each theme they are consistent across all sectors. Each sector within each theme is affected by and manages environmental issues in a specific way.

To capture these specificities, different weightings will be applied amongst sector scoring categories in each theme.³

Weightings are applied by calculating the Management and Leadership score per scoring category in the same way as previous years: Numerator/Denominator * 100. These % scores are then translated into a category score per level by

calculating the proportion of points achieved relative to the category weighting: Category weighting (%) / 100 * Management/Leadership score (%). The category scores for each level are then summed together to calculate the overall final score.

Scoring weightings will only be applied to each of the scoring categories at Management and Leadership level. Where a scoring category consists of new questions, low weightings will reflect this. Weightings will be applied differently across sector categories for each theme to reflect this.

Public scores are available in CDP reports, through Bloomberg terminals, Google Finance and Deutsche Börse's website. CDP operates a strict conflict of interest policy with regards to scoring and this can be viewed at <https://bit.ly/2Sx3hLd>

Category	Management weighting (%)	Leadership weighting (%)
Governance	12	12.5
Risk management processes	10	10
Risk Disclosure	8	8
Opportunity Disclosure	8	8
Business Impact Assessment & Financial Planning Assessment	5	5
Business Strategy	5	5
Scenario Analysis	1	1
Targets	12	12
Emissions reductions initiatives and low carbon products	5	5
Scope 1 & 2 emissions (incl. verification)	12	12
Scope 3 emissions (incl. verification)	5	5
Emissions breakdowns	0	0
Energy	6	7
Additional climate-related metrics (incl. verification)	0	0
Carbon pricing	2	0
Value chain engagement	5	5
Public policy engagement	1	0
Communications	1	0.5
Sign off	2	2
100% Disclosure points	0	2
Overall Total	100%	100%

¹ For further information, visit <https://bit.ly/2FlpQdY>.

² Not all companies requested to respond to CDP do so. Companies who are requested to disclose their data and fail to do so, or fail to provide sufficient information to CDP to be evaluated will receive an F. An F does not indicate a failure in environmental stewardship.

³ The table is an example of the General Climate Change scoring categories and weightings. Full Scoring categories and weightings can be found here:
Climate: <https://bit.ly/2UgF9Q1>
Forests: <https://bit.ly/2U0Unl4>
Water: <https://bit.ly/2KbQBG5>

THE A-LIST:

NORTH AMERICA







The A List was established in 2011 for Climate Change, in 2015 for Water Security, and in 2016 for Forests. Companies who earn a place on the CDP A List have exhibited a thorough understanding of climate-, water-, and deforestation-related risks and opportunities and have formulated and implemented strategies to mitigate or capitalize on these risks and opportunities. The Supplier Engagement Rating (SER)

is a subset of the Climate Change program reflecting CDP's system of evaluating supplier engagement practices, allowing companies to raise their supplier engagement work and shape their supplier climate profiles. SER scores are not shared publicly and will be only be provided to the disclosing company and their requesting customer(s).

Company	Country	Climate Change	Supplier Engagement Rating	Water Security	Forests
AbbVie Inc	USA		A		
Accenture	USA	A	A		
Adobe, Inc.	USA	A	A		
Alphabet, Inc.	USA	A	A		
Altria Group, Inc.	USA			A	
Anheuser Busch InBev	USA		A		
Apple Inc.	USA	A			
Autodesk, Inc.	USA		A		
Bank of America	USA	A			
BCE Inc.	Canada	A			
Best Buy Co., Inc.	USA	A			
Biogen Inc.	USA		A		
BNY Mellon	USA	A	A		
Caesars Entertainment	USA		A		
Canadian National Railway Company	Canada	A			
Cisco Systems, Inc.	USA	A	A		
Citigroup Inc.	USA		A		
Comerica Incorporated	USA		A		
CVS Health	USA		A		
Ford Motor Company	USA			A	
Gap Inc.	USA			A	
General Mills Inc.	USA	A	A	A	
Goldman Sachs Group Inc.	USA	A	A		
Hewlett Packard Enterprise Company	USA	A	A		
HP Inc	USA	A	A		
IGM Financial Inc.	Canada	A			

Company	Country	Climate Change	Supplier Engagement Rating	Water Security	Forests
Ingredion Incorporated	USA		A		
Intel Corporation	USA		A		
International Flavors & Fragrances Inc.	USA	A		A	
Johnson & Johnson	USA	A	A		
Juniper Networks, Inc.	USA		A		
Kellogg Company	USA		A		
Las Vegas Sands Corporation	USA	A		A	
Level 3 Communications, Inc.	USA	A			
Lockheed Martin Corporation	USA	A			
Macerich Co.	USA	A			
Marsh & McLennan Companies, Inc.	USA		A		
MasterCard Incorporated	USA		A		
McDonald's Corporation	USA		A		
MetLife, Inc.	USA		A		
Microsoft Corporation	USA	A	A	A	
Molson Coors Brewing Company	USA		A		
News Corp	USA		A		
NRG Energy Inc	USA		A		
Oracle Corporation	USA	A	A		
Owens Corning	USA	A			
PACCAR Inc	USA	A			
Pfizer Inc.	USA		A		
Philip Morris International	USA		A		
Power Corporation of Canada	Canada	A			
Power Financial Corporation	Canada	A			
Resolute Forest Products Inc.	Canada		A		
salesforce.com	USA	A	A		
Sealed Air Corp.	USA		A		
Stanley Black & Decker, Inc.	USA	A	A	A	
The Home Depot, Inc.	USA	A			
UPS	USA	A			
Waste Management, Inc.	USA	A	A		
Wells Fargo & Company	USA		A		
Xerox Corporation	USA	A	A		

CORPORATE SCORES

Company			Forests			
						
Apparel						
Carter's Inc					F	
Columbia Sportswear					SNS	
Deckers Outdoor Corp.					F	
Fossil, Inc.	SNS				F	
Hanesbrands Inc.	A-	B-			SNS	
Kate Spade & Co					F	
Levi Strauss & Co.	A-					
New Balance Athletics, Inc.					F	
NIKE Inc.	C	SNS			SNS	
Oxford Industries Inc					F	
PVH Corp	C	B			F	
Skechers U.S.A. Inc					F	
Steven Madden Ltd					F	
Under Armour Inc	SNS	SNS			F	
VF Corporation	C	B-	C			C
Wolverine World Wide Inc					F	
Biotech, health care & pharma						
Abbott Laboratories	B	B-				
AbbVie Inc	B	B				
Aetna Inc.	C					
Agilent Technologies Inc.	A-					
Alexion Pharmaceuticals	F	F				
Align Technology, Inc.	F					
Allergan plc	B-	C				
Alnylam Pharmaceuticals Inc	F					
Amgen, Inc.	C	C				
Anthem Inc	C	C				
Baxter International Inc.	A-	B				
Becton, Dickinson and Co.	C	B				
Biogen Inc.	A-	B				
Biomarin Pharmaceutical Inc.	F					
Boston Scientific Corporation	C					
Bristol-Myers Squibb	C	B-				
Celgene Corporation	B-	C				
Centene Corporation	SNS					
Cigna	B					
Cooper Companies, Inc.	F					
CR Bard Inc	SA					
CVS Health	B	B			SNS	
Danaher Corporation	D-					
DaVita Inc.	SNS					

A

Company achieved A List status for this program

F

Company failed to disclose for this program

SNS

Company submitted but was not scored




SA





See another response (included under parent company)







Company was not requested to disclose for this program

Company disclosed voluntarily for this program (i.e. was not requested)

Company did not report on this commodity for this program

- A** Company achieved A List status for this program
- F** Company failed to disclose for this program
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			Forests			
						
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Biotech, health care & pharma, continued						
Dentsply Sirona Inc.	D					
DexCom, Inc.	F					
Edwards Lifesciences Corp	D	C				
Eli Lilly & Co.	A–	B				
Envision Healthcare Holdings Inc	F					
Express Scripts Holding Company	C	SNS				
Gilead Sciences, Inc.	F	F				
HCA	F					
Hologic, Inc.	D					
Humana Inc.	B					
Idexx Laboratories, Inc.	F					
Illumina Inc	D–					
Incyte Corp	F					
Intuitive Surgical Inc.	F					
Ionis Pharmaceuticals Inc	F					
IQVIA	C					
Johnson & Johnson	A	A–		C		C
Laboratory Corporation of America Holdings	SNS					
Mallinckrodt plc	D	F				
MEDNAX Inc	F					
Medtronic PLC	C	B–				
Merck & Co., Inc.	A–	B–				
Mettler-Toledo	D					
Mylan Inc.	SNS	SNS				
PAREXEL	D					
PerkinElmer, Inc.	D	D				
Perrigo Co.	F	F				
Pfizer Inc.	A–	B				
Puma Biotechnology Inc	F					
Quest Diagnostics Incorporated	C					
Regeneron Pharmaceuticals, Inc.	C	B–				
ResMed	F					
Roper Industries Inc	F	F				
Seattle Genetics Inc	F					
St. Jude Medical, Inc.	SA					
Stryker Corporation	B					
Teleflex Incorporated	F					
Tenet Healthcare Corporation	D–					
Tesaro Inc	F					
Thermo Fisher Scientific Inc.	C	C				

				   			
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Biotech, health care & pharma, continued							
United Therapeutics Corp	F						
UnitedHealth Group Inc	C						
Universal Health Services	F						
Varex Imaging Corporation	SNS						
Varian Medical Systems Inc	B	B					
VCA Antech Inc	F						
Vertex Pharmaceuticals Inc	F	F					
VWR International LLC	D						
Waters Corporation	D						
Zimmer Biomet Holdings, Inc.	B–						
Zoetis Inc	F	F					
Food, beverage & agriculture							
Altria Group, Inc.	A–	A		F			
American Woodmark Corporation				F			
Anheuser Busch InBev	B	A–					
Archer Daniels Midland	B–	B–		C	C		
B&G Foods, Inc.			D	D	D		
Brown-Forman Corporation	C	D					
Bunge	C	B–		B–	B–		
Campbell Soup Company	D	B–	B–	B–	B–	B–	
Cargill	C			C	C		
CHS Inc.	F						
Conagra Brands Inc	C	B	B	A–	B	B	
Constellation Brands, Inc.	B	B–					
Darling Ingredients Inc	SNS						
Dean Foods Company	F	F		F			
Farmer Brothers	A–						
Flowers Foods Inc		C		C			
Fresh Del Monte Produce Inc	SNS	C					
Fresherized Foods		C					
General Mills Inc.	A	A		A–		B	
Herbalife Ltd	F			F			
Hormel Foods	C	B–		F			
Ingredion Incorporated	B	B					
J & J Snack Foods, Inc.				F			
Jefferies Financial Group Inc.	SNS			F			
Kellogg Company	B	B		A–	B	B	
Keurig Dr Pepper	C	SNS					
Keurig Green Mountain	C						
Lamb Weston Holdings, Inc.				C	D	C	
Lancaster Colony Corporation				F			

A

F

SNS

SA

Company achieved A List status for this program

Company failed to disclose for this program




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Company	Climate change	Water security	Forests			
			Cattle	Palm Oil	Soy	Timber
Food, beverage & agriculture, continued						
Land O'Lakes			F			
Mars	B	B	B	B	B	B
McCormick & Company, Incorporated	C	C		C	D	
Mead Johnson Nutrition Company	F	F	F			
Molson Coors Brewing Company	B	F				
Mondelez International Inc	D	D	F			
Monster Beverage Corporation	F	F				
PepsiCo, Inc.	A–	B		A–		A–
Philip Morris International	A	B				B
Pilgrims Pride		F				
Pinnacle Foods Group	B	C	F			
Post Holdings Inc	F		F			
Rayonier Inc.	F		F			
Reynolds American Inc.	SA	SA	SA			
Sanderson Farms Inc	F		SNS			
Seaboard Corporation	F		F			
Smithfield Foods, Inc.	D					C
Snyder's-Lance Inc			F			
SUPERVALU INC.	F		F			
Sysco Corporation	C	B–	F			
The Coca-Cola Company	B	A–				
The Hain Celestial Group, Inc.	SNS	D	SNS			
The Hershey Company	D	C	D	C	D	D
The J.M. Smucker Company	C	C	F			
The Kraft Heinz Company	D	C	D	B–	D	
TreeHouse Foods Inc	F		F			
Tyson Foods, Inc.	B–	B–	C		C	
UNFI	B–		F			
Universal Corporation			F			
WhiteWave Foods	SA		SA			
Fossil fuels						
Alliance Holdings GP LP	F					
Alliance Resource Partners L.P.	F					
Alpha Natural Resources Inc	F					
Anadarko Petroleum Corporation	D	C				
Andeavor	F	F				
Antero Resources Corp	SNS	F				
Apache Corporation	F	F				
Arch Coal Inc.	F					
Baker Hughes, a GE Company	B	F				
Bankers Petroleum Ltd.	F					

				Forests			
							
Company		Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Fossil fuels, continued							
Boardwalk Pipeline Partners, LP		F					
Buckeye Partners, LP		F					
Cabot Oil & Gas Corporation		F	F				
California Resources Corp		B					
Calumet Specialty Products Partners LP		F					
Cameron International Corporation		SA					
Cheniere Energy		F					
Chesapeake Energy Corporation		F	F				
Chevron Corporation		F	F				
Cimarex Energy Co.		F	F				
Circle Oil Plc		F					
Citgo		F					
Cloud Peak Energy Inc		F					
CNX Coal Resources, LP		SA	SA				
CNX Resources		F	F				
Cobalt International Energy Inc		F					
Columbia Pipeline Group, Inc.		SA					
Concho Resources		F	F				
ConocoPhillips		B	F				
CONSOL Energy Inc		SNS	SNS				
Continental Resources Inc		F	F				
CVR Energy Inc		F					
Delek US Holdings Inc		F					
Denbury Resources Inc		F					
Devon Energy Corporation		B	C				
Diamond Offshore Drilling		F					
Diamondback Energy Inc		F					
Energen Corp.		F					
Energy Transfer		F					
Energy Transfer Partners LP		F					
Energy XXI		F					
Enterprise Products Partners L.P.		F					
EOG Resources, Inc.		D	D				
EP Energy Corp		F					
EQT Corporation		F	F				
Exco Resources, Inc.		F					
Exxon Mobil Corporation		F	F				
Gulfport Energy Corp		F					
Halcon Resources Corp		F					
Halliburton Company		D	C				
Harvest Natural Resources		F					
Harvest Oil & Gas Corp		F					

A

Company achieved A List status for this program

F

Company failed to disclose for this program

SNS

Company submitted but was not scored




SA







See another response (included under parent company)







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Company did not report on this commodity for this program

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			Forests			
						
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Fossil fuels, continued						
Helmerich & Payne	F	F				
Hess Corporation	A-	F				
HollyFrontier Corp.	F	F				
Kinder Morgan Inc.	F	F				
Koch Industries	F					
Kosmos Energy Ltd.	F					
Laredo Petroleum Holdings Inc	F					
Linn Energy	F					
Marathon Oil Corporation	F	F				
Marathon Petroleum	F	F				
Maverick Natural Resources, LLC	F					
Memorial Resource Development Corp	F					
Murphy Oil Corporation	F	F				
Nabors Industries Ltd.	F					
National Fuel Gas Co.	F					
National Oilwell Varco, Inc.	F	F				
Newfield Exploration Co	F	F				
Noble Corporation	F					
Noble Energy, Inc.	C	F				
Oasis Petroleum Inc	F					
Occidental Petroleum Corporation	C	C				
Oceaneering International, Inc.	F					
Oneok Inc.	D	F				
Parsley Energy Inc	F					
PBF Energy Inc	F					
PDC Energy	F					
Peabody Energy Corporation	F					
Phillips 66	F	F				
Pioneer Natural Resources	F	F				
Plains All American Pipeline	F					
Plains GP Holdings	F					
QEP Resources	F					
Quicksilver Resources, Inc.	F					
Range Resources Corp.	F	F				
Resolute Energy Corporation	F					
Rice Energy Inc	F					
Rosetta Resources Inc.	F					
Sanchez Energy Corp	F					
Sandridge Energy Inc	F					
Schlumberger Limited	D	F				
SilverBow Resources, Inc.	F					
SM Energy Co.	F					

			Forests					
								
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber		
Fossil fuels, continued								
Southwestern Energy	F	F						
Spectra Energy Corp	SA	SA						
SunCoke Energy Inc	F							
Sunoco, Inc.	F							
Superior Energy Services, Inc.	F							
Targa Resources Inc	F							
Ultra Petroleum	F							
Unit Corp.	F							
Valero Energy Corporation	F	F						
Vanguard Natural Resources	F							
Vectren Corporation	C			F				
W & T Offshore	F							
Western Refining Inc	F							
Westmoreland Coal Company	F							
Whiting Petroleum Corp	F							
Williams Companies, Inc.	F	F						
WPX Energy	F							
Hospitality								
Aramark Corporation	D	F		F				
Belmond Ltd				F				
Bloomin' Brands Inc				F				
Brinker International, Inc.				F				
Buffalo Wild Wings Inc				F				
Caesars Entertainment	A–	B						
Cheesecake Factory Bakery Inc.				F				
Chipotle Mexican Grill	F	F		F				
Darden Restaurants, Inc.	F	F		F				
Dave & Buster's Entertainment Inc				F				
DineEquity Inc				F				
Domino's Pizza, Inc.	F			F				
Dunkin' Brands Group	D			C		D		
Hilton Worldwide, Inc.	B	B				B		
Hyatt Hotels	B							
Jack in the Box Inc				SNS				
Las Vegas Sands Corporation	A	A		F				
Marriott International, Inc.	C	C				C		
McDonald's Corporation	C	C	D	D	D	D		
MGM Resorts International	B			F				
Panera Bread Co.				F				
Papa John's International Inc				F				
Popeyes Louisiana Kitchen Inc				F				

A

Company achieved A List status for this program

F

Company failed to disclose for this program

SNS

Company submitted but was not scored

SA







See another response (included under parent company)







Company was not requested to disclose for this program

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Company			Forests			
						
Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Hospitality, continued						
Sonic Corp			F			
Starbucks Corporation	C	C	D–	D	D–	D
Texas Roadhouse			F			
Vail Resorts	F					
Wendy's International			F			
Wyndham Destinations, Inc.	SNS	F	F			
Wynn Resorts, Limited	F					
Xanterra Parks & Resorts	B					
Yum! Brands, Inc.	B	B		B		B
Infrastructure						
Ameren Corporation	B–	C				
American Tower Corp.	F					
American Water Works	D					
Aqua America Inc.	C					
Atmos Energy Corp	SNS					
Avangrid Inc	B					
Avista Corporation	F		F			
Bechtel Corporation	F					
Black Hills Corporation	F					
CalAtlantic Group Inc			F			
CenterPoint Energy, Inc.	F	F				
Chicago Bridge & Iron Co. N.V.	F					
Consolidated Edison, Inc.	F	F				
Covanta Energy Corporation	C					
Crown Castle International Corp	F					
D.R. Horton, Inc.	SNS		SNS			
Empire District Electric Co	SA					
Energy Future Holdings Corp.	F					
EQUINIX, INC.	C					
Eversource Energy	C					
FirstEnergy Corporation	B–	C				
Fluor Corporation	D	C–				
Forest City Realty Trust	B					
Hewlett Packard Enterprise Company	A	A–				
KB Home			F			
KBR Inc			SNS			
Krueger International, Inc	D					
Lennar Corporation	F	F	F			
Macquarie Infrastructure Corporation	F					
MDC Holdings Inc.			F			
Meritage Homes Corp			F			

		Forests					
							
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Infrastructure, continued							
MGE Energy Inc.	F						
NiSource Inc.	C	C					
NVR Inc.	F			F			
Pepco Holdings, Inc.	SA	SA					
PG&E Corporation	B	C					
PPL Corporation	SNS	F					
Public Service Enterprise Group Inc.	D	F					
Pulte Homes Inc	F			F			
Quanta Services Inc	F						
Rackspace Hosting Inc	C						
Republic Services, Inc.	B	F					
SBA Communications Corp.	F						
Sempra Energy	B	B–					
Southern Company Gas	SA						
St. Joe Co.				F			
Stericycle Inc.	F	F					
TECO Energy, Inc.	SA						
The AES Corporation	A–	B					
Toll Brothers Inc.	F			F			
TopBuild Corp				F			
TRI Pointe Homes Inc				F			
UGI Corporation	F	F					
Unitil Corp	F						
Waste Connections, Inc.	F						
Waste Management, Inc.	A	B					
Manufacturing							
3M Company	B	C		F			
A Schulman Inc	F						
Actiontec Electronics	D						
Acuity Brands Inc	F	F					
Advanced Micro Devices, Inc	C	C					
AGCO Corp.	F						
Air Products & Chemicals, Inc.	B	C					
Airgas	SA						
AIS	SNS						
Albemarle Corp.	F	F					
Allegion Plc	B–	B–					
American Axle & Mfg Holdings Inc	F						
Ametek, Inc.	F	F					
Amphenol Corporation	D	D					
Analog Devices, Inc.	B	C					

A

F

SNS

SA

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See another response (included under parent company)







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Company			Forests			
						
Manufacturing, continued						
AO Smith	F					
Apple Inc.	A	F				
Applied Materials Inc.	D	C				
AptarGroup	C					
Aptiv	B	B–				
Arconic	C	SNS				
Arista Networks	C					
Ashland Global Holdings Inc	D	SNS				
Avery Dennison Corporation	D	D	F			
Avon Products, Inc.	D			D		D
Axalta Coating Systems	B					
Axiall Corp	F					
Ball Corporation	C	C				
BE Aerospace	F					
Bel Fuse Inc.		SNS				
Bemis Company	C	B–				B–
Berry Global Group, Inc	B					
Birla Carbon	D	C				
Boeing Company	A–					
BorgWarner	B	C				
Broadcom Corporation	F					
Broadcom Limited	F	F				
Cabot Corporation	C					
Caterpillar Inc.	F	F				
Celanese Corporation	F	F				
CF Industries Holdings, Inc.	F	F				
Chemours Co/The	F					
Church & Dwight Co., Inc	B	F		B		
Cisco Systems, Inc.	A	C				
Clearwater Paper	F		F			
Clorox Company	C	B–		C	C	C
Colgate Palmolive Company	A–	A–	B	B	B–	B
CommScope, Inc.	D					
Compatico	D					
Corning Incorporated	B–	SNS				
Coty Inc	F	F	F			
CREE INC.	B					
Crown Holdings	B	F				
Cummins Inc.	B	B–				
Cypress Semiconductor Corporation	D					
Cytec Industries Inc.	F					

				   			
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Manufacturing, continued							
Dana	D						
Davies Office Refurbising, Inc.	D						
Deere & Company	C	C					
Diebold Nixdorf	C						
Dover Corporation	B	SNS					
DowDuPont	SNS	SNS					
E.I. du Pont de Nemours and Company	C	C					
Eastman Chemical Company	B–	C					
Eaton Corporation	B	D					
Edgewell Personal Care	F	F			F		
Emerson Electric Co.	D	D					
Energizer Holdings, Inc.	F				F		
Estee Lauder Companies Inc.	B	F			F		
F5 Networks, Inc.	D	F					
First Solar Inc	B	B					
Flex Ltd.	C						
FLIR Systems	F	F					
Flowserve Corporation	F	F					
FMC Corp	C	C					
Ford Motor Company	A–	A			F		
Fortive	F	F					
Fortune Brands, Inc.	F						
Garmin Ltd	F	F					
General Cable Corp	SNS						
General Dynamics Corporation	SNS	F					
General Electric Company	C	F					
General Motors Company	A–	A–			F		
Graphic Packaging	C	B–				B–	
Greif Inc	A–						
H.B. Fuller	B						
Harley-Davidson, Inc.	F	F			F		
Harman International Industries Inc	SNS	SNS					
Harris Corporation	C	B–					
Hasbro, Inc.	C						
Herman Miller	D					C	
HNI Corporation	C						
Honeywell International Inc.	B	F					
HP Inc	A	B				A–	
HRG Group Inc					F		
Huntington Ingalls Industries, Inc.	F						
Huntsman Corporation	F				F		





A







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			Forests			
						
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Manufacturing, continued						
Ilex Corporation	F					
Illinois Tool Works, Inc.	C	C				
Ingersoll-Rand Co. Ltd.	B	C				
Integrated Device Technology, Inc.	D	D				
Intel Corporation	C	B–				
International Flavors & Fragrances Inc.	A	A				
International Paper Company	C	SNS				C
Jabil Inc.	D					
Johnson Controls International PLC	B	B–				
Joy Global Inc	F					
Juniper Networks, Inc.	A–	B–				
Kimball Office	SNS					
Kimberly-Clark Corporation	B	B–				B
KLA	F	F				
KNOLL INC	D					
Koppers Holdings Inc	C					
L3 Technologies, Inc.	F	F				
Lam Research Corp.	B	B–				
Lear	C	C	SNS			
Leggett & Platt, Inc.	D–	F	F			
Lennox International Inc	B					
Lexmark International, Inc.	C	C				
Linear Technology Corp.	SA	SA				
Lockheed Martin Corporation	A	C				
LyondellBasell Industries N.V.	C	SNS				
Marvell Technology Group, Ltd.	D–	F				
Masco Corporation	D	C				D
Mattel, Inc.	D		SNS			
Maxim Integrated Products, Inc.	D	D				
Microchip Technology	D	F				
Micron Technology, Inc.	B–	B–				
Middleby Corp	F					
Molex, LLC	D	C–				
Monsanto Company	F	F				
Motorola Solutions	C	C				
National Office Furniture	D					
Navistar International Corporation	D					
NCR Corporation	D					
NetApp Inc.	C	C				
Newell Rubbermaid Inc.	D	D				

		Forests					
							
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Manufacturing, continued							
NewMarket Corporation	F						
Nexteer Automotive Group	F	SNS					
Northrop Grumman Corp	A-	F					
Nu Skin Enterprises Inc				F			
NVIDIA Corporation	A-	B-					
OFS Brands	C						
Olin	F						
ON Semiconductor	D						
PACCAR Inc	A	F		F			
Packaging Corporation Of America	SNS	F		F			
Pall Corporation		SNS					
Parker-Hannifin Corporation	B	D					
Pentair plc	F	F					
Pitney Bowes Inc.	C						
Polaris Industries Inc.	F	F		F			
PolyOne	D						
PPG Industries, Inc.	D	D					
Praxair, Inc.	A-	B-					
Procter & Gamble Company	B	B-		F			
Qorvo	F	F					
QUALCOMM Inc.	A-	B					
Raytheon Company	A-	B-					
Rockline Industries	C						
Rockwell Automation	D	D					
Rockwell Collins, Inc.	F	F					
RPM International, Inc.	F						
S.C. Johnson & Son, Inc.	D						
SanDisk Corporation		SA					
Sanyo Denki America Inc	SNS						
Scotts Miracle-Gro Company	F						
Seagate Technology PLC	A-	B-					
Sealed Air Corp.	A-	F		F			
Sherwin-Williams Company	D	C					
Silgan Holdings	F						
Skyworks Solutions, Inc.	F	F					
Snap-On Inc	D	F					
Sonoco Products Company	D			F			
Spectrum Brands Inc.	C			F			
SPX Corp	F						
Stanley Black & Decker, Inc.	A	A					
Steelcase	C						

A

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			Forests			
						
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Manufacturing, continued						
TE Connectivity	C	C				
Tempur Pedic International Inc			F			
Tenneco	C					
Teradyne Inc.	C					
Terex Corporation	B–					
Tesla Motors, Inc.	F	F	F			
Texas Instruments Incorporated	B–	C				
Textron Inc.	D	F				
The Dow Chemical Company	B	D				
The Mosaic Company	A–	B				
Thor Industries, Inc.			F			
Transdigm Group Incorporated	F	F				
Trimble Navigation Ltd.	D					
Trinseo LLC	B–					
TRW Automotive Holdings Corp	F					
United Technologies Corporation	A–	B–				
Valspar Corporation	F	F				
Via Seating	D					
Visteon	B–					
VTECH	F					
W.R. Grace & Co.	F	F				
WABCO Holdings Inc	F					
Wabtec Corp.	F					
WD-40 Company			F			
Western Digital Corp	B	B–				
Westlake Chemical Corp	F					
WestRock Company	C	C				C
Whirlpool Corporation	C	SNS				
Xerox Corporation	A					
Xilinx Inc	C	SNS				
Xylem Inc	A–	B				
Materials						
AK Steel Holding Corporation	C					
Alcoa Corp.	B	B–				
Allegheny Technologies Incorporated	F					
Armstrong World Industries Inc.			F			
Carpenter Technology Corp.	F					
Century Aluminum Co	F					
Commercial Metals Company	F					
Cooper Tire & Rubber	F					
Eagle Materials Inc	F					

		Forests					
							
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Materials, continued							
Freeport-McMoRan Inc.	C	C					
Goodyear Tire & Rubber Company	C	B–	SNS				
Kaiser Aluminum Corp	F						
Kapstone Paper And Packaging	F		F				
Louisiana-Pacific Corp	F		F				
Martin Marietta Materials, Inc.	F	F					
MDU Resources Group Inc	F						
Mohawk Industries, Inc.	D	F	F				
Neenah Paper Inc			F				
Nucor Corporation	F	F					
Olympic Steel Inc	F						
Owens Corning	A	A–					
Owens-Illinois	B	B–					
Potlatch Corp			F				
Reliance Steel & Aluminum Co.	F						
Ryerson	F						
Schnitzer Steel Industries, Inc.	C	F					
Steel Dynamics Inc.	F						
SWM			B–				
United States Steel Corporation	F	F					
Universal Forest Products Inc	F		F				
Vulcan Materials Company	SNS	F					
Weyerhaeuser Company	D					B–	
Worthington Industries	D						
Mineral extraction							
Alacer Gold		F					
Boart Longyear	F						
Cliffs Natural Resources Inc	F						
Coeur d'Alene Mines Corporation		F					
Compass Minerals International Inc	SNS						
Newmont Mining Corporation	A–	B					
Power generation							
Alaska Power & Telephone Company	F						
Allele Inc.	F		F				
Alliant Energy Corporation	F	F					
American Electric Power Company, Inc.	B	B–					
Atlantic Power Corporation	F						
Blue Buffalo Pet Products			SA				
Calpine Corporation	F	F					
Cleco Corporation	F						

A

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Forests



Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Power generation, continued						
CMS Energy Corporation	B-	B-				
Dominion Energy	B	B		SNS		
DTE Energy Company	D	C				
Duke Energy Corporation	D	B-				
Dynegy Inc.	F					
Edison International	F	F		F		
El Paso Electric	F					
Entergy Corporation	F	F				
Eversource Energy	F	F				
Exelon Corporation	A-	A-				
Hawaiian Electric Industries	F					
Idacorp Inc	D					
NextEra Energy, Inc.	F	F				
Northwestern Corporation	F					
NRG Energy Inc	B	B				
OGE Energy Corp.	D	F				
Ormat Technologies Inc	D					
Pinnacle West Capital Corporation	B	B-				
PNM Resources, Inc.	F					
Portland General Electric	F					
SCANA Corporation	F	F				
Talen Energy Corp	F					
TechnipFMC	D	C				
The Southern Company	C	F				
WEC Energy Group	D	C				
Westar Energy, Inc.	F	F				
Xcel Energy Inc.	SNS	F		F		
Retail						
Aaron's Inc				F		
Abercrombie & Fitch Co.	SNS					
Advance Auto Parts Inc	F					
Albertson's	SA					
Albertsons Companies, LLC	C					
Amazon.com Inc.	F					
American Eagle Outfitters Inc.				F		
AutoNation, Inc.	F					
AutoZone, Inc.	F					
Bed Bath & Beyond Inc.	SNS					
Bernhardt Residential a Division of Bernhardt Furniture Company	SNS					
Best Buy Co., Inc.	A	C				C

		Forests					
							
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Retail, continued							
Big Lots, Inc.			D-	D-	D-	D-	
Burlington Stores Inc			F				
Caleres Inc			F				
CarMax Inc.	F						
Casey's General Stores Inc			F				
Chico's Fas, Inc.			F				
Costco Wholesale Corporation	D	F	F				
Cracker Barrel Old Country Store Inc			F				
Dick's Sporting Goods, Inc.	F	F	F				
Dillard's Inc.	D		F				
Doctor's Associates Inc			F				
Dollar General Corporation	F	F	F				
Dollar Tree Inc	F	F	F				
DSW Inc			F				
eBay Inc.	B						
Etsy, Inc.	SNS						
Foot Locker Inc	F	F	F				
GameStop Corp.	C						
Gap Inc.	B	A	F				
Genesco Inc			F				
Genuine Parts Company	F	F					
GNC Holdings Inc			F				
Guess ?, Inc.	B						
jcpenny	B-		F				
Kohl's Corporation	C		F				
Kroger	C	SNS	F				
L Brands, Inc.	C	F	F				
La-Z-Boy Inc			F				
Lowe's Companies, Inc.	C					D	
Macy's, Inc.	C		F				
MercadoLibre	F						
Michael Kors Holdings Ltd	F	F	F				
Nordstrom, Inc.	B		SNS				
Office Depot, Inc.	D					D	
O'Reilly Automotive	F						
Polo Ralph Lauren Corporation	F	F	F				
PriceSmart Inc							
Qurate Retail Group	F						
Restoration Hardware Holdings Inc							
Rite Aid Corp	F	F					
Ross Stores Inc	F	F	F				

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Company			Forests			
						
Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Retail, continued						
Safeway Inc.	SA					
Sears Holdings Corporation	D					
Select Comfort Corp			F			
Signet Jewelers Ltd.	F					
SpartanNash Co			F			
Sprouts Farmers Market Inc			F			
Staples, Inc.	C	F	F			
Tapestry Inc	C	C	C			D
Target Corporation	C	D		C		C
The Children's Place, Inc.			F			
The Home Depot, Inc.	A		F			
The Michaels Companies, Inc			F			
Tiffany & Co.	B	F				
TJX Companies, Inc.	A–	F	F			
Tractor Supply Co.	F					
Ulta Beauty Inc.	F		F			
Urban Outfitters, Inc.	F	F	F			
Walgreens Boots Alliance	C	F	F			
Walmart, Inc.	A–	C	F			
Whole Foods Market, Inc.	F	F	F			
Williams-Sonoma Inc						B–
Services						
Accenture	A					
Activision Blizzard	F					
Adobe, Inc.	A					
ADT Corporation	F					
Advance Publications Inc			F			
AECOM			F			
Affiliated Managers Group	C					
AFLAC Incorporated	SNS					
AGNC Investment Corporation	F					
Akamai Technologies Inc	A–	C–				
Alexandria Real Estate Equities Inc.	F					
Alleghany Corp.	F					
Alliance Data Systems	D					
Allstate Insurance Company	B					
Ally Financial Inc	F					
Alphabet, Inc.	A					
Altaba Inc.		F				
AMERCO	F					
American Express	B					

		Forests					
							
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Services, continued							
American Financial Group Inc	F						
American International Group, Inc. (AIG)	C						
Ameriprise Financial, Inc.	C						
AmerisourceBergen Corp.	D						
Annaly Capital Management	F						
Ansys Inc.	F						
Aon plc	C						
Apartment Investment and Management Co.	F						
Arch Capital Group Ltd	F						
Arrow Electronics Inc.	D	C					
Arthur J. Gallagher & Co.	SNS						
Artis REIT	F						
Ashley Furniture Industries Inc				F			
Assurant, Inc.	B						
AT&T Inc.	A–	F					
Athene Holding Ltd	F						
Autodesk, Inc.	C						
Automatic Data Processing, Inc.	B						
AvalonBay Communities	B						
Avis Budget Group	F						
Avnet Inc.	D	D					
Axis Capital Holdings Ltd	F						
Bank of America	A	A–					
BB&T Corporation	F						
Berkshire Hathaway	F			F			
BlackRock	A–						
BMC Stock Holdings Inc				F			
BNY Mellon	A						
Boise Cascade Co	F						
Booking Holdings	F						
Boston Properties	F						
Brady Corporation				F			
Brighthouse Financial	F						
Brixmor Property Group Inc	F						
Broadridge Financial Solutions Inc	C						
CA Technologies	A–	SNS					
Cabela's Inc				F			
Cablevision Systems Corporation	F						
Cadence Design Systems, Inc.	F						
Camden Property Trust	F						

A

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F

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SNS

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
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				Forests		
						
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Services, continued						
Capital One Financial	C					
Cardinal Health Inc.	D					
CBOE Global Markets, Inc.	F					
CBRE Group, Inc.	C					
CBS Corp.	C					
CDK Global Inc	F					
CDW Corporation	F					
CenturyLink	C					
Cerner Corp	SNS					
Charles Schwab Corporation	C					
Charter Communications Inc	F					
Chubb Limited	B					
Cincinnati Financial Corporation	C					
Cintas Corporation	F					
CIT Group Inc.	F					
Citigroup Inc.	A–					
Citizens Financial Group Inc	C					
Citrix Systems	F					
CME Group Inc.	F					
CNA Financial Corp.	F					
Cognizant Technology Solutions Corp.	D					
Colony NorthStar, Inc	F					
Comcast Corporation	C					
Comerica Incorporated	B					
CommonWealth Partners	C					
CoStar Goup, Inc.	F					
Cox Enterprises Inc.	F					
CSRA	C					
Deloitte Touche Tohmatsu Limited	C					
Deluxe Corp			F			
Digital Realty Trust Inc	SNS					
Discover Financial Services	SNS					
Discovery Communications, Inc.	F					
Dish Network Corp	F					
Duke Realty Corp	F					
Dun & Bradstreet Corporation	B					
DXC Technology	SNS					
East West Bancorp, Inc.	F					
Eaton Vance	SNS					
Ecolab Inc.	A–	B				
Ecova, Inc.	B					

		Forests					
							
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Services, continued							
Electronic Arts Inc.	F						
Equifax Inc.	F						
Equity Residential	F						
Ernst & Young LLP (USA)	B–						
Essex Property Trust, Inc.	F						
E-TRADE Financial Corporation	F						
Everest Re Group Ltd	F						
Expedia, Inc.	D						
Extra Space Storage Inc	F						
Facebook	F						
Fastenal Company	F						
Federal Realty Investment Trust	SNS						
Ferguson plc	C			F			
Fidelity National Financial Inc	F						
Fidelity National Information Services	F						
Fifth Third Bancorp	C						
FireEye Inc	F						
First American Financial Corporation	B–						
First Data Corporation	F						
First Republic Bank	F						
Fiserv, Inc.	SNS						
FleetCor Technologies, Inc.	F						
FORTINET INC	F						
Franklin Resources, Inc.	B–						
Frontier Communications Corp	F						
Gannett Co., Inc.				F			
Gartner, Inc.	F						
Genworth Financial, Inc.	D						
GGP	F						
G-III Apparel Group Ltd				F			
Global Payments, Inc.	F						
Goldman Sachs Group Inc.	A						
H&R Block Inc	D–						
Hannon Armstrong Sustainable Infrastructure Capital, Inc	C						
HCP Inc.	A–						
HD SUPPLY	F			F			
Health Care Service Corporation	B–						
Henry Schein Inc.	SNS						
Hertz Global Holdings	C–						
Host Hotels & Resorts, Inc.	A–						

A

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			Forests			
						
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Services, continued						
Huntington Bancshares Incorporated	B					
ICF International	A–					
IHS Markit Ltd.	D					
IntercontinentalExchange Inc	SNS					
International Business Machines (IBM)	B	C				
Interpublic Group of Companies, Inc.	B–					
Intuit Inc.	D					
Invesco Ltd	B					
Iron Mountain Inc.	B–					
Jack Henry	F					
Jacobs Engineering Group Inc.	D	F				
JLL	D					
John Wiley & Sons Inc				F		
JPMorgan Chase & Co.	SNS					
KeyCorp	B					
Kilroy Realty	B					
Kimco Realty	B					
Legg Mason, Inc.	C					
Leidos	C					
Level 3 Communications, Inc.	A					
Liberty Broadband Corp	F					
Liberty Latin America	F					
Liberty Media Group	F			F		
Liberty Property Trust	F					
Liberty Siriusxm	F					
Lincoln National Corporation	B					
LKQ Corp	F					
Loews Corporation	F					
M&T Bank Corporation	F					
Macerich Co.	A					
Macmillan	SNS					
ManpowerGroup	C					
Markel Corporation	F					
Marsh & McLennan Companies, Inc.	A–					
MasterCard Incorporated	C					
McKesson Corporation	C					
Meredith Corporation				F		
MetLife, Inc.	A–					
Microsoft Corporation	A	A				
Mid-America Apartment Communities Inc	F					

		Forests					
							
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber	
Services, continued							
Moody's Corporation	D						
Morgan Stanley	B						
MSCI	SNS						
NASDAQ OMX Group, Inc.	F						
National Retail Properties	F						
Navient Corp	D						
Netflix, Inc.	F						
New York Community Bancorp Inc.	F						
New York Times Company				F			
News Corp	B						
Nielsen Holdings	C						
Northern Trust	C						
NUANCE COMMUNICATIONS	F						
Omnicom Group Inc.	D						
Oracle Corporation	A						
Palo Alto Networks	F						
Parker-Miglorini International LLC				F			
Partnerre Ltd.	F						
Patterson Companies, Inc.	F						
Paychex, Inc.	F						
PayPal Holdings Inc	F						
People's United Financial, Inc	F						
PNC Financial Services Group, Inc.	C						
Principal Financial Group, Inc.	A-						
Programmable Solutions Group (PSG)	F						
Progressive Corporation	F						
Prologis	A-						
Prudential Financial, Inc.	B						
Public Storage	F						
Raymond James Financial	F						
Realogy Holdings	F						
Realty Income Corp.	F						
Red Hat Inc	F						
Regency Centers Corporation	F						
Regions Financial Corporation	SNS						
Reinsurance Group of America, Incorporated (RGA)	SNS						
RenaissanceRe Holdings Ltd	F						
Robert Half International Inc.	D						
Rollins Inc	F						
RR Donnelley & Sons Co				F			

A

Company achieved A List status for this program

F

Company failed to disclose for this program

SNS

Company submitted but was not scored

SA

See another response (included under parent company)

Company was not requested to disclose for this program

Company disclosed voluntarily for this program (i.e. was not requested)

Company did not report on this commodity for this program

- A** Company achieved A List status for this program
- F** Company failed to disclose for this program
- SNS** Company submitted but was not scored
- SA** See another response (included under parent company)
- Company was not requested to disclose for this program
- Company disclosed voluntarily for this program (i.e. was not requested)
- Company did not report on this commodity for this program

			Forests			
						
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Services, continued						
Ryder System, Inc.	B					
S&P Global	A–					
Sabre	F					
salesforce.com	A					
Scholastic Corporation				F		
Scripps Networks Interactive Inc.	F					
SEI Investments Company	F					
ServiceNow Inc	D–					
Signature Bank	F					
Simon Property Group	A–					
Sirius XM Radio Inc	F					
SL Green Realty Corp.	B					
Splunk Inc	F					
Sprint Corporation	F	F				
SS&C Technologies Holdings, Inc.	F					
State Street Corporation	C					
SunTrust Banks, Inc.	F					
SVB Financial Group	F					
Symantec Corporation	A–	C				
Synchrony Financial	F					
Synopsys, Inc.	F					
T Mobile USA inc	C					
T. Rowe Price Associates, Inc.	C					
Tableau Software Inc	F					
TD Ameritrade	F					
Tegna Inc	F					
Teradata Corp.	F					
The Hartford Financial Services Group, Inc.	B					
The Travelers Companies, Inc.	C					
Thomson Reuters Corporation	B					
Throgmorton Trust plc	SA					
Time Inc.				F		
Time Warner Inc.	D					
Torchmark Corporation	F					
Total System Services (TSYS)	D					
Tripadvisor Inc	F					
Twenty-First Century Fox	B					
Twitter Inc	F					
U.S. Bancorp	A–					
UDR Inc	F					

				Forests			
							
Company		Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Services, continued							
United Rentals		SNS					
Uniti Group Inc.		F					
Unum Group		SNS					
Vantiv Inc		F					
Vector Group Ltd					F		
Veeva Systems Inc		F					
Ventas Inc		A-					
Vereit Inc		F					
Verisign Inc.		F					
Verisk Analytics Inc		C					
Veritas Technologies LLC		SNS					
Verizon Communications Inc.		A-					
Viacom Inc.		C					
Virtusa		B					
Visa		C					
VMware, Inc		B					
Vornado Realty Trust		F					
Voya Financial		C					
W.R. Berkley Corp.		F					
W.W. Grainger, Inc.		C					
Walt Disney Company		D					
Wells Fargo & Company		A-					
Welltower Inc.		C					
Wesco International		C					
Western Union Co		F					
Willis Towers Watson		F					
Windstream Corporation		D					
Wisconsin Energy Conservation Corporation (WECC)		C					
Workday, Inc		F					
World Bank Group		C					
XL Group Ltd		F					
ZAYO		F					
Zillow Group		F					
Zions Bancorporation		F					

A

Company achieved A List status for this program

F

Company failed to disclose for this program

SNS

Company submitted but was not

A Company achieved A List status for this program

F Company failed to disclose for this program





SNS Company submitted but was not scored

SA See another response (included under parent company)

Company was not requested to disclose for this program

Company disclosed voluntarily for this program (i.e. was not requested)

Company did not report on this commodity for this program

			Forests			
						
Company	Climate change	Water security	Cattle	Palm Oil	Soy	Timber
Transportation services						
Alaska Air Group	C					
American Airlines Group Inc	D					
Amtrak	B					
C.H. Robinson Worldwide, Inc.	D–					
Carnival Corporation	D	B–		F		
Con-Way Inc.	F					
CSX Corporation	A–					
Delta Air Lines	B					
Enterprise Holdings	D					
Expeditors International of Washington	D					
FedEx Corporation	B					
Hawaiian Holding	F					
Hub Group Inc	D					
J.B. Hunt Transport Services, Inc.	D					
Jetblue Airways Corporation	C					
Kansas City Southern	D					
Kirby Corporation	F					
Knight-Swift Transportation	F					
Matson Inc	F					
ModusLink Corporation	C					
Norfolk Southern Corp.	C					
Norwegian Cruise Line Holdings Ltd	F			F		
Royal Caribbean Cruises Ltd	C			F		
Skywest Inc	F					
Southwest Airlines Co.	C					
The Port Authority of New York & New Jersey	B					
Union Pacific Corporation	A–					
United Continental Holdings	B					
UPS	A			F		

APPENDIX I: CDP ACTIVITY CLASSIFICATION SYSTEM (CDP-ACS)

In order to allocate sector-specific questions to companies, CDP has developed a new Activity Classification System. This is a framework used to categorize companies by the most relevant sectors. It focuses on the diverse activities from which companies derive revenue and associates these with the impacts to their business from climate change, water security and deforestation. As a result, this new approach ensures a better understanding of company actions according to their environmental risk, opportunity and impact and is essential for better comparability of data.

CDP-ACS is a three-tiered system comprised of (from bottom-up) Activity, Activity Group and Industry.

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CDP industry	CDP activity group	CDP activity
Apparel	Apparel design	Apparel & footwear design
		Apparel & footwear
	Textiles & fabric goods	Luggage & bags
		Textiles
Biotech, health care & pharma	Biotech & pharma	Biotechnology
		Pharmaceuticals
	Health care provision	Health care facilities
		Health care supplies
	Medical equipment & supplies	Medical equipment
Food, beverage & agriculture	Crop farming	Cocoa bean farming
		Cotton farming
		Fruit farming
		Grain & corn farming
		Other crop farming
		Other oilseed farming
		Palm oil farming
		Rice farming
		Soybean farming
		Sugarcane farming
		Vegetable farming
	Fish & animal farming	Aquaculture
		Cattle farming
		Fishing
		Poultry & other animal farming
	Food & beverage processing	Alcoholic beverages
		Animal processing
		Baked goods & cereals
		Chocolate confection
		Coffee
		Dairy & egg products
		Fruit, nut & vegetable processing
		Grain & corn milling
		Non-alcoholic beverages
		Non-chocolate confection
		Oilseed processing
		Other food processing
		Palm oil processing
		Seafood processing
		Soybean processing
		Sugar
		Tea

CDP industry	CDP activity group	CDP activity
Food, beverage & agriculture	Logging & rubber tapping	Logging
		Rubber farming
	Tobacco	Tobacco products
Fossil fuels	Coal mining	Coal extraction & processing
	Oil & gas extraction & production	Natural gas extraction
		Oil & gas extraction
	Oil & gas processing	Oil & gas refining
	Oil & gas retailing	Oil & gas marketing & retailing
	Oil & gas storage & transportation	Oil & gas pipelines & storage
Hospitality	Bars, hotels & restaurants	Fast food
		Food & beverage amenities
		Hotels & lodging
Infrastructure	Construction	Building sub-contractors
		Energy infrastructure
		Non-residential building construction
		Renewable energy construction
		Residential building construction
		Transportation infrastructure & other construction
		Utility line construction
	Energy utility networks	Electricity networks
		Gas utilities
	Land & property ownership & development	Infrastructure upkeep & management
		Land sales & leasing
		Real estate owners & developers
	Non-energy utilities	Recycling
		Waste management
		Waste water management
		Water supply networks
International bodies	International bodies	Government agencies
		Government regional
		Supranationals
Manufacturing	Electrical & electronic equipment	Batteries
		Communication equipment
		Computer hardware
		Electrical equipment
		Electronic components
		Electronic equipment
		Household appliances
		Semiconductors

CDP industry	CDP activity group	CDP activity
Manufacturing	Leisure & home manufacturing	Accessories
		Furniture
		Homeware
		Sporting goods
		Toys & games
	Light manufacturing	Munitions
		Other containers & packaging
		Pollution control equipment
		Tires
	Metal products manufacturing	Fabricated metal components
		Metal containers & packaging
	Paper products & packaging	Paper packaging
		Paper products
	Plastic product manufacturing	Plastic products
	Powered machinery	Agriculture, construction & mining machinery
		Engines & motors
		Industrial machinery
		Other vehicle equipment & systems
	Renewable energy equipment	Other renewable energy equipment
		Solar energy equipment
	Transportation equipment	Aerospace
		Alternative vehicles
		Automobiles
		Heavy vehicles
		Railroad rolling stock
		Recreational vehicles
		Shipbuilding
	Wood & rubber products	Finished wood products
		Rubber products
Materials	Cement & concrete	Cement
		Concrete products
	Chemicals	Agricultural chemicals
		Basic plastics
		Biofuels
		Inorganic base chemicals
		Nitrogenous fertilizers
		Non-nitrogenous fertilizer
		Other base chemicals
		Personal care & household products
		Specialty chemicals

CDP industry	CDP activity group	CDP activity
Materials	Metal smelting, refining & forming	Aluminum
		Copper
		Iron & steel
		Metal processing
		Other non-ferrous metals
		Precious metals
	Metallic mineral mining	Bauxite mining
		Iron ore mining
		Other non-ferrous ore mining
		Precious metals & minerals mining
	Other minerals	Ceramics
		Glass products
		Other non-wood building materials
	Other mineral mining	Other non-metallic minerals
	Wood & paper materials	Pulp & paper mills
		Sawmills & wood materials
Power generation	Biomass & waste generation	Waste generation
	Nuclear power generation	Nuclear generation
	Renewable power generation	Biomass generation
		Geothermal generation
		Hydro generation
		Other renewable generation
		Solar generation
		Wind generation
	Thermal power generation	CCGT generation
		Coal generation
		Non-CCGT generation
Retail	Convenience retail	Hypermarkets & superstores
		Supermarkets, food & drugstores
	Discretionary retail	Apparel stores
		Department stores
		Discretionary delivery retail
		Specialist retail
	Trading, wholesale, distribution, rental & leasing	Agricultural products wholesale
		Animal products wholesale
		Biofuel supply
		Chemicals wholesale & distribution
		Construction & building materials dealing & distribution
		Consumer goods wholesale & rental
		Food & beverage wholesale
		Home & office wholesale
		Industrial machinery distribution

CDP industry	CDP activity group	CDP activity
Retail	Trading, wholesale, distribution, rental & leasing	Metals supply, wholesale & trading
		Pharma & health care supplies wholesale & distribution
		Technology hardware wholesale & distribution
		Textile & apparel wholesale
		Transportation equipment wholesale & dealing
		Vehicles & machinery rental & leasing
		Wood & paper wholesale
Services	Commercial & consumer services	Commercial services
		Consumer services
		Travel services
	Financial services	Asset managers
		Banks
		Insurance
		REIT
	Industrial support services	Energy services & equipment
		Industrial services
		Mining & metals support services
		Transportation support services
	IT & software development	IT services
		Software
	Media, telecommunications & data center services	Media
		Servers & data centers
		Telecommunications services
	Other services	Education services
		Health care services
		Real estate services
	Print & publishing services	Print publishing
		Printing services
	Specialized professional services	Engineering services
		Other financial
		Other professional services
	Web & marketing services	Marketing
		Web-based services

CDP industry	CDP activity group	CDP activity
Transportation services	Air transport	Air freight
		Passenger airlines
	Intermodal transport & logistics	Intermodal transport
		Logistics – 3rd party
		Logistics – transport
	Marine transport	Cruise lines & ferries
		Marine freight
	Rail transport	Passenger rail
		Rail freight
	Road transport	Bus & taxi
		Road freight


APPENDIX II: INVESTOR MEMBERS AND SIGNATORIES

Investor members

ACTIAM	Etica SGR	OFI Global
Aegon	Eurizon Capital SGR S.p.A.	ÖKOWORLD LUX S.A.
Allianz Global Investors	Fondaction CSN	Ostrum Asset Management
Aviva Investors	FUNDAÇÃO ITAUBANCO	Overlook Investments Limited
Aviva plc	Generation Investment Management	PFA Pension
AXA Investment Managers	GMO LLC	Phillips, Hager & North Investment Management Ltd.
Baillie Gifford & Co.	Goldman Sachs Asset Management	PREVI Caixa de Previdência dos Funcionários do Banco do Brasil
Bank of America	Hang Seng Bank	Prudential PLC
Bluebay Asset Management LLP	Hermes Fund Managers	RAM Active Investments
Boston Common Asset Management, LLC	HSBC Global Asset Management	Rathbone Greenbank Investments
British Columbia Investment Management Corporation	HSBC Holdings plc	RBC Global Asset Management
Caisse des Dépôts	Itaú Asset Management S.A	Real Grandeza Fundação de Previdência e Assistência Social
California Public Employees' Retirement System (CalPERS)	Janus Henderson Investors	Robeco
California State Teachers' Retirement System (CalSTRS)	Jupiter Asset Management	RobecoSAM AG
Calvert Investment Management, Inc	Kames Capital	Rockefeller Asset Management
Canada Pension Plan Investment Board (CPPIB)	KEVA	Sampension KP Livsforsikring A/S
Capricorn Investment Group	Legal and General Investment Management	Schroders
Catholic Super	Legg Mason, Inc.	Sompo Holdings, Inc
CCLA Investment Management Ltd.	London Pensions Fund Authority	Sustainable Insight Capital Management (SICM)
ClearBridge Investments	M&G Investments	Terra Alpha Investments LLC
Danske Bank A/S	Martin Currie	The Sustainability Group
EdenTree Investment Management	Mongeral Aegon Seguros e Previdência S.A.	UBS
Edmond de Rothschild Asset Management	National Australia Bank	University of California
Environment Agency Pension Fund	Neuberger Berman	Veritas Pension Insurance
Ethos Foundation	New York State Common Retirement Fund (NYSCRF)	Wellington Management Company LLP
	Nordea Investment Management	Whitley Asset Management
	Norges Bank Investment Management (NBIM)	
	Nuveen	


Investor signatories

1919 Investment Counsel	avesco Financial Services AG	CaixaBank
3Sisters Sustainable Management LLC	AXA Group	Caja Ingenieros Gestión, SGIC
AB	B3 S.A	California State University, Northridge Foundation
AberdeenStandard Investments	Banco Bradesco S/A	Candriam Investors Group
ABRAPP—Associação Brasileira das Entidades Fechadas de Previdência Complementar	Banco BTG Pactual SA	CAPESESP
Achmea BV	Banco do Brasil S/A	CareSuper
Addenda Capital Inc.	Banco Sabadell	Carnegie Fonder
AGF Investment Inc.	Banco Santander	Cathay Financial Holding
Aktia Bank Plc	Bank J. Safra Sarasin AG	Catherine Donnelly Foundation
Alberta Investment Management Corporation (AIMCo)	Bank of Montreal	CBF Church of England Funds
Alberta Teachers Retirement Fund	Bank of Nova Scotia (Scotiabank)	CBRE Group, Inc.
Alecta	Bankinter	Celeste Funds Management
Amalgamated Bank	Barclays	Central Finance Board of the Methodist Church
AMF	Barnard College	Change Investment Management
Amundi	Barncancerfonden	China Development Financial Holdings
ANBIMA—Associação Brasileira das Entidades dos Mercados Financeiro e de Capitais	BASF Sociedade de Previdência Complementar	Christian Brothers Investment Services Inc.
Anima SGR	Basler Kantonalbank	Christian Super
Antera Gestão de Recursos S.A.	BayernInvest Kapitalverwaltungsgesellschaft mbH	Church Commissioners for England
APG Asset Management NV	BB Previdência—Fundo de Pensão Banco do Brasil	Church Investment Group
Aquila Capital	BBC Pension Trust	Church of England Pensions Board DNB
Arabesque Asset Management	BBVA	CI Mutual Funds' Signature Global Advisors
Arisaig Partners	Bedfordshire Pension Fund	Clean Yield
Armstrong Asset Management	BlackRock	CM-CIC Asset Management
ASM Administradora de Recursos S.A.	BMO Global Asset Management	CNP Assurances
Assicurazioni Generali Spa	BNP Paribas Investment Partners	Columbia Threadneedle Investments
ATI Asset Management	BNY Mellon	Comerica Incorporated
Atlantic Asset Management Pty Ltd.	Brasilprev Seguros e Previdência S/A.	Comgest
ATP Group	Breckinridge Capital Advisors	Commerzbank AG
Australia and New Zealand Banking Group	British Airways Pension Investment Management Limited	Commonwealth Superannuation Corporation
Australian Ethical Investment	Brown Advisory	Connecticut Retirement Plans and Trust Funds
AustralianSuper	CAAT Pension Plan	CPR AM
Avaron Asset Management AS	Caisse de dépôt et placement du Québec	Credit Agricole
	Caixa Econômica Federal S.A	
	Caixa Geral de Depósitos	

All institutions listed above are signatories to the climate change, forests and water security requests, except where marked with a  symbol, indicating they are only signatories to the climate change request.

Investor signatories, continued


Credit Suisse	Evangelical Lutheran Foundation of Eastern Canada	Fundação Chesf de Assistência e Seguridade Social—Fachesf
Credito Valtellinese	Evangelisch-Luth. Kirche in Bayern	Fundação Corsandos
CTBC Financial Holding Co., Ltd.	Evli Bank Plc	Funcionários da Companhia Riograndense de Saneamento
Daesung Capital Management	FACEB—Fundação de Previdência dos Empregados da CEB	Fundação de Assistência e Previdência Social do BNDES/FAPES
Daiwa Securities Group Inc.	FAELCE—Fundação Coelce de Seguridade Social	Fundação Viva de Previdência
Dana Investment Advisors	FAPERS - Fundação Assistencial e Previdenciária da Extensão Rural do Rio Grande do Sul	FUNDIÁGUA—FUNDAÇÃO DE PREVIDENCIA COMPLEMENTAR DA CAESB
de Pury Pictet Turretini & Cie S.A.	Federal Finance	FUSAN—FUNDAÇÃO SANEPAR DE PREVIDENCIA E ASSISTENCIA SOCIAL
de Volksbank N.V.	FIM Asset Management	Genesis Investment Management
DekaBank Deutsche Girozentrale	Financiere de l'Echiquier	Genus Capital Management
Desjardins Group	FIPECq Fundação de Previdência Complementar dos Empregados e Servidores da FINEP, do IPEA, do CNPq	Gjensidige Forsikring ASA
Deutsche Bank AG	First Affirmative Financial Network	Globalance Bank
Development Bank of Japan Inc.	First Financial Holding Co	GLS Gemeinschaftsbank eG
DNB ASA	First State Superannuation Scheme	Good Super
DNCA Investments	First Swedish National Pension Fund (AP1)	Government Employees Pension Service (GEPS)
DNR Capital	Firststrand Limited	Great Lakes Advisors
Domini Impact Investments LLC	Folketrygdfondet	Greater Manchester Pension Fund
DWS Investment GmbH	Folksam	Green Century Capital Management
Earth Capital Partners LLP	Fondazione Cariplo	GROUPAMA EMEKLİLİK A.Ş.
East Capital AB	Fondo Pegaso	GROUPAMA SİGORTA A.Ş.
Eaton Vance	Fondo Pensione Cometa	GROUPE OFI AM
Ecofi Investissements Groupe Credit Cooperatif	Fonds de Réserve pour les Retraites – FRR	Grupo BTG Pactual
Ecofin—name changed to Tortoise Advisors U.K Ltd.	Fonds de Solidarité FTQ	Grupo Financiero Banorte SAB de CV
EGAMO	Formuesforvaltning Aktiv Forvaltning AS	Grupo Santander Brasil
Electron Capital Partners	Foundation North	Guardians of New Zealand Superannuation
ELETRA Fundação Celg de Seguros e Previdência	Fourth Swedish National Pension Fund (AP4)	Hana Financial Group
Elo Mutual Pension Insurance Company	Friends Fiduciary	Harbour Asset Management
Environmental Investment Services Asia	Fukoku Capital Management Inc	Harmonie Mutuelle
Episcopal Diocese of Massachusetts	Fundação AMPLA de Seguridade Social	Harvard Management Company
Epoch Investment Partners LLC		HDFC Bank Ltd.
Epworth Investment Management		Healthcare of Ontario Pension Plan (HOOPP)
eQ Asset Management Ltd.		
Essex Investment Management Company, LLC		
Evangelical Lutheran Church in Canada Pension Plan for Clergy and Lay Workers		

All institutions listed above are signatories to the climate change, forests and water security requests, except where marked with a  symbol, indicating they are only signatories to the climate change request.

Heart of England Baptist Association	KfW Bankengruppe	Metrus—Instituto de Seguridade Social
Helaba Invest Kapitalanlagegesellschaft mbH	KLP	Metzler Asset Management GmbH
HESTA	KPA Pension	MFS Investment Management
Humanis	La Banque Postale Asset Management	Midwest Coalition for Responsible Investment
IDBI Bank Ltd.	La Française Group	Miller/Howard Investments
IDFC Ltd.	Länsförsäkringar	Mirabaud Asset Management
IFM Investors	LaSalle Investment Management	Mirae Asset Global Investments Co. Ltd.
Iguana Investimentos	LBBW Asset Management Investmentgesellschaft mbH	Mirova
Ilmarinen Mutual Pension Insurance Company	Legato Capital Management LLC	Mirvac Group ▼
Impax Asset Management Group plc	LGPS Central Limited	Missionary Oblates of Mary Immaculate
Indusind Bank	LGT Capital Partners	Mistra, The Swedish Foundation for Strategic Environmental Research
Industrial Alliance Insurance and Financial Services Inc.	Liontrust Asset Management PLC	Mitsubishi UFJ Financial Group, Inc.
Industriens Pension	Local Authority Pension Fund Forum	Mitsubishi UFJ Trust and Banking Corporation
ING Group	LocalTapiola Asset Management Ltd.	Mizuho Financial Group, Inc.
Insight Investment Management (Global) Ltd.	Lofoten Asset Management	MN
Instituto Infraero de Seguridade Social INFRAPREV	LOGOS PORTFÖY YÖNETİMİ A.Ş.	Moneta Asset Management
Instituto Sebrae De Seguridade Social SEBRAEPREV	Lombard Odier	Montanaro Asset Management
Insurance Australia Group	Lothian Pension Fund	MP Investment Management A/S
Integral Investimentos / BREI	LUCRF Super	MS&AD Insurance Group Holdings, Inc.
Interfaith Center on Corporate Responsibility (ICCR)	Lutheran Council of Great Britain	MTAA Superannuation Fund
Investec Asset Management	Macquarie Group	Nanuk Asset Management
Investment Management Corporation of Ontario (IMCO)	Magellan Financial Group	The Nathan Cummings Foundation
Irish Life Investment Managers	Maine Public Employees Retirement System	National Bank of Canada
Itaú Unibanco Holding S.A.	Manulife Asset Management	National Treasury Management Agency
Jantz Management LLC	MAPFRE	Natixis
Jarislowsky Fraser Limited	Maple-Brown Abbott	Natural Investments LLC
JB FINANCIAL GROUP CO LTD.	Maryknoll Sisters	NEI Investments
Jesuits in Britain	Maryland Capital Management	New South Wales Treasury Corporation (TCorp)
JLens Investor Network	Maryland State Treasurer	New York City Comptroller on behalf of the NYC pension funds
JPMorgan Chase & Co.	Matthews International Capital Management, LLC	Newton Investment Management Limited
KB Financial Group	Mellon Investments Corporation	NGS Super
KBC Group	Mendesprev Sociedade Previdenciária	
KBI Global Investors	Mercer	
KCPS and Company	Mercy Investment Services, Inc.	
KeyCorp	Mergence Africa Investments (Pty) Limited	
	Merseyside Pension Fund	
	Metropole Gestion	

Investor signatories, continued

Nikko Asset Management Co., Ltd.	PREVHAB PREVIDÊNCIA COMPLEMENTAR	Sjätte AP-fonden (AP6)
Nissay Asset Management Corporation	PREVIG Sociedade de Previdência Complementar	Skandia
NN Group	PrevinorteFundação de Previdência Complementar	Sociedade de Previdência Complementar da DataprevPrevdata
Nomura Holdings, Inc.	Priests of the Sacred Heart, US Province	Societe Generale
North East Scotland Pension fund	Prologis	Socrates Fund Management
Northern Ireland Local Government Officers' Superannuation Committee (NILGOSC)	Province of St. Joseph of the Capuchin Order	SouthPeak Investment Management
Nykredit	Provincial Rheinland Holding	Sparinvest
Oddo & Cie	PSP Investments	Sp-Fund Management Company Ltd.
OMERS Administration Corporation	QBE Insurance Group	Sprucegrove Investment Management Ltd.
Ontario Teachers' Pension Plan	QIC	Standard Chartered
OP Wealth Management	Rabobank Group	State Bank of India
Opplysningsvesenets fond (The Norwegian Church Endowment)	Raiffeisen Kapitalanlage-Gesellschaft m.b.H.	State Street Global Advisors (SSgA)
OPSEU Pension Trust (OP Trust)	Railpen Investments	StatewideSuper
P+(DIP/JOEP)	REI Super	Stewart Investors
P1 Investment Management Ltd.	Reliance Capital Ltd.	Stone Harbor Investment Partners
PAI Partners	Resona Bank, Limited	Storebrand ASA
PanAgora Asset Management	Rhode Island General Treasurer	Strathclyde Pension Fund
Park Foundation	Riverwater Partners LLC	Stratus Group
Parnassus Investments	Rothschild & Co	Sul América Investimentos Distribuidora de Títulos e Valores Mobiliários S.A.
Paul Hamlyn Foundation	Ruffer LLP	Sumitomo Mitsui Financial Group
PCJ Investment Counsel Ltd.	Russell Investments	Sumitomo Mitsui Trust Asset Management Co., Ltd.
Pension Protection Fund	Samsung Fire & Marine Insurance	Sun Life Financial Inc.
PensionDanmark	Sanso Investment Solution	Sustainable Capital
Pensionskasse Stadt Zürich	Santa Fé Portfolios Ltda	Svenska Handelsbanken
Perpetual Investments	Sarasin & Partners	Svenska Kyrkan, Church of Sweden
PGGM	Saskatchewan Healthcare Employees' Pension Plan	Swedbank Robur Fonder
Pictet AM	SEB Investment Management	Swift Foundation
PIMCO	Second Swedish National Pension Fund (AP2)	Swiss Re
PKA	Seventh Swedish National Pension Fund (AP7)	Sycomore Asset Management
PNC Financial Services Group, Inc.	Sisters of St Francis of Philadelphia	T. Rowe Price Associates, Inc.
Power Finance Corporation	Sisters of St. Dominic of Caldwell NJ	T.GARANTİ BANKASI A.Ş.
Presbyterian Church (USA)		

All institutions listed above are signatories to the climate change, forests and water security requests, except where marked with a  symbol, indicating they are only signatories to the climate change request.

T.SINAI KALKINMA BANKASI A.Ş.	Triodos Investment Management	Washington State Investment Board
Taishin Financial Holdings	Tri-State Coalition for Responsible Investment	Wells Fargo & Company
Tata Capital Limited	Trusteam Finance	Wespath Investment Management
TD Asset Management (TD Asset Management Inc. and TDAM USA Inc.)	Tundra Fonder	West Yorkshire Pension Fund
Tempis Capital Management Co., Ltd.	UniCredit	Westpac Banking Corporation
TfL Pension Fund	Union Asset Management Holding AG	Xoom Capital
The Church Pension Fund	Unipol Gruppo	YES BANK Limited
The Co-operators Group Limited	UniSuper	York University
The Council of Lutheran Churches	Unitarian Universalist Association	Youville Provident Fund Inc.
The Daly Foundation	United Church Funds	Yuanta Financial Holdings
The Hartford Financial Services Group, Inc.	Universities Superannuation Scheme (USS)	Zurich Cantonal Bank
The Joseph Rowntree Charitable Trust	University of Massachusetts Foundation	Zurich Insurance Group
The McKnight Foundation	University of Sydney Endowment Fund	
The Norinchukin Bank	University of Toronto Asset Management Corporation (UTAM)	
The Presbyterian Church in Canada	University of Washington	
The Russell Family Foundation	Van Lanschot Kempen NV	
The Sisters of St. Ann	Vancity Group of Companies	
The Trustees of Columbia University in the City of New York	Varma Mutual Pension Insurance Company	
The United Church of CanadaGeneral Council	Ventas Inc	
The Vanguard Group	Veris Wealth Partners	
The Wellcome Trust	VicSuper Pty Ltd.	
Third Swedish National Pension Fund (AP3)	Vinva Investment Management	
Tobam	Vontobel Holding AG	
Tokio Marine & Nichido Fire Insurance Co., Ltd.	Voya Investment Management	
Tribe Impact Capital	Waikato Community Trust	
Trillium Asset Management, LLC	Walden Asset Management	
	Walter Scott & Partners Limited	

APPENDIX III: CDP SUPPLY CHAIN MEMBERS

These 115 CDP supply chain members – purchasing organizations—are engaging over 11,500 suppliers on environmental issues.

Red = Lead Member

Automobile manufacturers & parts

BMW AG
Bridgestone Corporation
Fiat Chrysler Automobiles NV
Ford Motor Company
General Motors Company
Honda Europe
Honda Motor Co., Ltd.
Honda North America, Inc.
Jaguar Land Rover Ltd
Mitsubishi Motors Corporation
Nissan Motor Co., Ltd.
Pirelli
Toyota Motor Corporation
Volkswagen AG

Biotech, health care & pharmaceuticals

Bristol-Myers Squibb
CVS Health
Johnson & Johnson
Koninklijke Philips NV
Varian Medical Systems

Chemicals & materials

ARKEMA
Braskem S/A
Croda International
FIRMENICH SA
Givaudan SA
International Flavors &
Fragrances Inc.
Klabin S/A
SABIC
Sekisui Chemical Co., Ltd.
Symrise AG

Construction & industrials

Avianca Holdings S.A.
CNH Industrial NV
Eaton Corporation
Ecorodovias Infraestrutura e
Logística S.A
MRV Engenharia e Participações
Stanley Black & Decker, Inc.

Electrical equipment

Samsung
Signify NV

Financials

Banco Bradesco S/A
Banco do Brasil S/A
Banco Santander
Bank of America
Barclays
Caixa Econômica Federal
Grupo CCR
Itaú Unibanco Holding S.A.
KPMG UK
MetLife, Inc.
Royal Bank of Canada
Santander Brasil Asset
Management
TD Bank Group
Virgin Money Holdings
Visa, Inc.
Wells Fargo & Company

Food, beverage & agriculture

Ajinomoto Co.Inc.
Anheuser Busch InBev
British American Tobacco
Diageo Plc
Grupo Bimbo
Heineken NV
Imperial Brands
JT International SA
Kellogg Company
PepsiCo, Inc.
Philip Morris International
The Coca-Cola Company

Government

California Department of General
Services (DGS)
Ministry of the Environment,
Japan
U.S. General Services
Administration (GSA)

Hotels, restaurants & hospitality

Arcos Dorados
Caesars Entertainment
McDonald's Corporation
Restaurant Brands International

Packaging

CANPACK Group

Personal care & household products

Colgate Palmolive Company
KAO Corporation
L'Oréal
S.C. Johnson & Son, Inc.
Unilever plc

Retail

Metro AG
S Group
Target Corporation
Tesco
Wal Mart de Mexico
Walmart—Brasil
Walmart Inc.

Telecommunications & information technology

Accenture
Acer Inc.
Amdocs Ltd
AT&T Inc.
BT Group
Cellnex Telecom SA
Chunghwa Telecom
Cisco Systems, Inc.
Dell Inc.
Deutsche Telekom AG
Fujitsu Limited
Hewlett Packard Enterprise
Company
HP Inc
HTC Corporation
Intel Corporation
Juniper Networks, Inc.
LinkedIn Corp.
Mastercard Incorporated
Microsoft Corporation
NEC Corporation
Nokia Group
Prysmian SpA
Sky plc
Swisscom
VMware, Inc
Vodafone Group

Toy manufacturers

The LEGO Group

Utilities

Águas Andinas
Endesa
Los Angeles Department of Water
and Power
National Grid PLC
Naturgy Energy Group SA
NRG Energy Inc
Snam S.p.A.
SSE
Ultragaz S/A

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